Total Victory - we did it! For the past year we have stressed that our March 2004 AAALAC site visit would be our opportunity to enter the arena and shine. It was to be our chance to compete for the equivalent of a championship. As I reflect on our performance, we undoubtedly competed and we shined from the beginning of the evaluation on March 16 until the exit briefing two days later. It was impressive to me that we wowed the site visitors from the time they first entered our offices and appreciated the premium we placed on customer service by our having a Customer Service Manager and indefatigably from then onward. On March 18, we metaphorically stood on the victory pedestal and hoisted our championship trophy when the site visit team told Dr. Rich that ours was the "BEST" animal resources program they had ever visited.

After earning such high praise where do we go from here? I hope no one will be tricked into the over confidence of believing that we have done it all and don't need to grow and improve anymore. Any champion will tell you that it is harder to repeat as title holder than to first reach the pinnacle. To take our place in the pantheon of victors, our challenge now will be to maintain our standard of excellence, strive for elusive perfection, and thereby create a dynasty.

Although we have garnered accolades and will intermittently be reminded of our extraordinary achievement on into the summer, our reality is what was whispered to Roman generals upon their triumphant entry into Rome after a great military victory. There on the victory chariot with a laurel crown held above the victor's head as huge crowds cheered, a servant standing behind the champion whispered "Remember, all fame is fleeting!" The flame of our triumph and fame will flicker and will be extinguished unless we, from the Director and on across the spectrum of the DAR, continue to improve both individually and as a team.

While we relish our accomplishment, be ever mindful of another new reality given in the old adage: "What have you done for me lately?"
EMORY AQUATIC MASTERS SWIMMING

WHO?  
Fitness Swimmers, Triathletes and Competitive Masters Swimmers  
(Minimum Requirement: Ability to swim 25 yards or one length of the pool)

WHERE?  
New, outdoor SAAC pool at Emory University's Clairmont Campus.  
For directions: www.emory.edu/HOUSING/ABOUTUS/ccmap.html

WHEN?  
Monday-Friday, 5:45am to 7:15am and Monday-Thursday, 5:30pm to 7:00pm  
Sunday 8:00am to 10:00 am

Organized Practices Based on Ability & Objectives  
Coached by Emory Varsity Swimming Staff  
Focus on Technique Development  
Ages 18-80+  
Cost is $70.00/month ($50.00/month for SAAC Members, which includes all Emory students)  
Contact: Cindy Fontana at cfontan@emory.edu or Chris Marshall at cpmarsh@learnlink.emory.edu

We're Listening

Announcing the DAR Squawk Box, a suggestion/vent/comment box to be placed at the front desk of the main office in Whitehead.  
Make your voice heard. Speak your piece. Share what's on your mind. Put in your two cents.  
Comments and complaints may be submitted anonymously, but if you have a vent to get off your chest, you must also have a reasonable solution to the problem.  
All thoughts and ideas are welcome!

New Faces at DAR

Please welcome the newest folks on our DAR team:  
April Langley joins the Veterinary staff.  
Rashidat Ayantunji joins the staff at Rollins.  
Tine Engle joins the Administrative staff.  
Kimberly Hawkins and Kirk Hubbard join the staff at Whitehead.  
Please also welcome the Temps who have become permanent members of our team: Quinton Harrison and Charles Amaya.  
Happy to have you!

DAR Intramural Sports Team

Get your game on!

Get some exercise and hang with your colleagues. Show off your sporting skills. Join the DAR intramural team for basketball, game date and time TBA.  
Other sports and events will follow in the coming months.  
Have some fun in the summer sun!

Here's a quick reminder:

Things Aetna members can do on the secure Aetna Navigator home page include our newest feature, Forgot User Name and Password; check the status of a claim, or ask Aetna Navigator to send you an e-mail whenever there is a new Explanation of Benefits* on your secure home page. Log in to www.aetnanavigator.com and get the details with no waiting! - Request a new ID card online. It will arrive in 7-10 business days. If you need a doctor before the replacement card arrives, print Instant Eligibility from Aetna Navigator in a handy wallet-size format. - Learn more about a health condition. Aetna Navigator's Sources of Health Information and Tools To Manage My Health Care features link you to current, easy-to-understand sources of consumer health information and decision-support tools. These are just a few highlights you'll be able to see and do on Aetna Navigator. Your personal information is waiting for you on your own secure home page! View it, print it, send us a message about it and, in many cases, change or update it to meet your immediate needs. Aetna Navigator steers you to the health and claims information you want, when you want it. Log in to Aetna Navigator today, you'll be glad you did!
Birthday
* Quinton Harrison 3/08
* Kaeie Moore 3/08
* Leonid Treblev 3/14
* Roger Dixon 3/16
* Dr. Andy Matchett 3/21
* Gary Roesinger 3/27
* Kim Benjamin 3/28
* Claude Reese 3/31
* Dr. Jen Pulliam 4/01
* Rashidat Ayantunji 4/02
* Marlene Barnes 4/17
* Erik Thurman 4/26
* LaShay Cobb 5/01
* Larry Finch 5/03
* Sharmyn Gipson 5/03
* George Petkov 5/06
* Alexander Wehr 5/11

Anniversaries
* Marlene Barnes February 5, 2001
* Susan Martin February 7, 2000
* Edwin James February 11, 2002
* Beatrice Salako February 18, 2002
* Gary Menefee February 25, 2002
* Darlene Wyche-Alha-De March 25, 1991
* Kathy McCormack March 1, 1998
* Cisco Calderon March 9, 1998
* Christopher Carr April 1, 1998
* LaShay Cobb April 1, 2002
* Iana Kanazirski April 1, 2002
* Karen Leiber April 9, 2001
* Franklin Velasquez April 15, 2002
* Greg Kable April 22, 1996
* Nancy Lou Miller April 24, 2000
* Gary Roessinger May 15, 2001
* Sylvia Banks May 17, 1999

Milestones
Congratulations to Agnes Nanje on the birth of her new daughter. Adriane Nanje was born on January 31, 2004, weighing in at seven pounds, six ounces and measuring 19 inches.

Congratulations to Claude Reese, Gary Menefee and Roger Dixon on their recent promotions. We are proud of your accomplishments!

Congratulations also to Charles Amaya and Quinton Harrison on your move from temporary to permanent staff. You've earned it!

Congratulations to Marsha Howard for finally tying to knot! Enjoy your nuptials in beautiful Hawaii and be sure to bring back lots of photos.

AAA Discount for Emory Employees
Renewal cost is $46 per month for 14 months if you have had a AAA membership recently.
Contact Barbara Walker to learn more, such as the cost per additional family member.
Call 770-656-4430 for more information.

THE WORLD OF EMORY
Portraits of Leadership: Photographs of Emory Presidents Exhibition
Who was Emory's youngest president? Which president had the longest tenure? Who was president of both Emory and Georgia Tech? How many presidents also have held the position of Chancellor? Who was the first Emory graduate to serve as president of Emory? These and many other questions are answered in a small exhibit on view in Special Collections and Archives through the end of May. The exhibit features reproductions of photographs of the nineteen presidents of Emory College and Emory University from Ignatius Alphonso Pew to James Warren Wagner. It also includes inauguration programs and invitations beginning in 1942 when the first formal inauguration was held for President Goodrich Cook White.
Where: Robert W. Woodruff Library, Level 10, Special Collections & Archives
When: Monday, March 15, 2004 thru Monday, May 31, 2004, 8:30am to 5:30pm.

Emory Jazz Combos
Student ensembles. Gary Molley, conductor. Sponsored by Music at Emory
Where: Schwartz Center for Performing Arts, Emerson Concert Hall
When: Monday, April 26, 8pm - 9:30pm

African Family Festival and Concert
This year's family festival features performances by drummers and dancers from Guinea, West Africa, and a movie ensemble under the tutelage of Spelman College's Joe Jennings. The Museum and Quadrangle will be alive with traditional African music, games, storytelling, arts, and food. Tickets available through the Arts at Emory Box Office 404-727-5050
Where: Emory Quadrangle and throughout the Carlos Museum
When: Saturday, May 1, 2004, 4pm - 8pm
Prices: $5 for members and $7 for non-members Contact Allison Germanosax Dixon at 404-727-4291 for more information.
Relay for Life as seen through my Feet

By Kim Benjamin

In February, Sylvia approached me about helping out with the Relay for Life. I told her that I had never heard of Relay for Life. She explained that it was a Fundraiser and Walk to raise money for the American Cancer Society. Since it was an opportunity to help people and get exercise at the same time, I was willing to be on the team. Cancer is a big issue in today's world and there are many cures still needed. I started to think of how my own life is directly affected by cancer. One of my best friends from college died at 24 from a brain tumor, my great-grandmother died of cancer, an aunt had breast cancer, another friend's mom and dad both had cancer, and Michelle Kulasiwicz here at DAR was diagnosed with breast cancer last summer. Without giving it much thought, I could name at least six people.

Sylvia headed up our Relay for Life team and we began meeting weekly. We came up with “All Creatures Great and Small” as our team name and we started raising money. Our team goal was $2,000 and I personally wanted to reach $200. Over the next two months, our team grew and we passed our $2,000 goal. On Monday, April 12, we had a bake sale, which was an amazing success. Our team members made delicious cookies, sushi, brownies and cakes and we raised $180 toward our team. By April 16, the day of the walk, I had close to $300, surpassing my personal goal and our team had over $3,500! It was great to see people give generously for such an important cause. The Relay for Life was held at the track at Druid Hills High school near Emory campus. Wes, Pablo, and Natalie brought tents, Laura made a great sign, and we all brought chairs, blankets and lots and lots of food.

It was a wonderful scene that night. People from all walks of life coming together for one cause, Saving Lives! At 7pm, to kick off the event, all the cancer survivors present introduced themselves. Our team had two cancer survivors. Michelle Kulasiwicz and Felicia Weens-Oates (Roy's daughter) who both had been diagnosed with breast cancer. You could see the strength and pride in the cancer survivor's faces as they one by one crossed over the stage. The Relay for Life began with everyone taking the first lap behind the cancer survivors. After this, each team had a member walking every hour until 7am. There was live music, games for kids, free food donated by sponsoring restaurants, and a silent auction. At 10pm, the Luminaries around the track were lit and we were all given candles. The Luminaries were in dedication of a cancer survivor or in memory of a loved one who had lost the battle to cancer. The lights at the track were turned off and as we walked around the track, all the names from the luminaries were read off one by one. This part of the event gave me a lot to think about. Health and long lives are not guaranteed to each of us and like the candle I was holding, our lives can be snuffed out at any time. All the survivors ahead of me had faced death and beat it.

I have heard that people, who face obstacles such as these, have a different outlook on life. Had Michelle and Felicia changed? I asked them each these three questions. 1. What was the first thing that you thought when you were diagnosed? 2. How has your outlook on life changed? 3. What advice on life would you give to others? Here are their answers:

Felicia
1. Had the cancer spread? Was I going to die?
2. I definitely have changed. Life is very precious and I feel like I am born again.
3. Be positive and surround yourself with positive people. Your family is the most important thing in your life so keep a good relationship with them. Don’t be ashamed of your illness. Accept this illness that has been given to you, share your story with others in order to educate, and allow yourself to be open to the love from others in this difficult time. Draw strength from God!

Michelle
1. I was numb at first, and then I had to come face to face to the fact that I might die. I was mad, sad and scared all at the same time.
2. Life is precious and not to be wasted. I want to savor every moment because at any moment it could be taken away. I thank God everyday for all of the people that are in my life who have stood by me. There is just so much to be done, places to go, people to see, sunsets to enjoy!
3. Be grateful for the people and things that are in your life. You are stronger than you think! Life is good, enjoy it! Don’t waste time holding grudges. Work hard, love much, be happy. Every second counts!

This event was eye opening for me and I hope all of us can take something from what both Michelle and Felicia have said. I have always tried to live my life to the fullest but sometimes I don't stop and smell the roses.
Kudos to Deb Mook, Sonji Webb, Minida Dowdy, Marsha Howard, Ann Griffey, and April Langley from Jen Pullium for helping with the very successful study regarding cage accessory sanitization.

Kudos to Cisco Calderon from Karen Lieber, for going above and beyond the call of duty to transport a sick dog to CTRL late in the afternoon on an already busy day. Thank you, it was appreciated.

Kudos to Sloane Peterson, Agnes Nanje, LaShay Cobb and Claude Reese from Leonid Trebelev for your extra help while I was on vacation.

Kudos to Kasie Moore from Dr. Jen Pullium for helping with the Monday night surgeries.

Kudos to Beatrice Salako from Dr. Huerkamp for handling the administrative aspects of resident recruiting and enabling everything to go as smoothly during our busiest recruiting year ever.

Kudos to everyone in DAR from Lynne Morelock-Roy for excellent timecard completion this cost accounting year. A big thank you and a reward: no cost accounting timecards for April 2004!

Kudos to Meredith Mintz from Kasie Moore, for ALL your help getting prepared for the AAALAC visit. I don't know what I would have done without you. Thank you so much!

Kudos to Lynne Morelock-Roy and Dr. Mike Huerkamp from Tina Engle for allowing me to join the DAR team!

Kudos to Beatrice Salako and Sylvia Banks from Lynne Morelock-Roy for initiating and coordinating the Relay for Life team and fund-raising!

Kudos to all the techs who helped out at Eye Center from Susan Martin while first I then Leonid was out.

Kudos to Kim Benjamin from Jen Pullium for helping me prove the real source of MPV.

Kudos to Michelle Kulasiwicz and Tina Engle from Lynne Morelock-Roy for processing the February bills in 2 1/2 weeks!

Kudos to Dr. Laura Singer from Dr. Deb Mook for your hard work and late nights caring for DAR's animal patients.

Kudos to Kim Benjamin from Dr. Dirck Dillehay for providing the DAR service of testing investigators cell lines for potential pathogens while Sonji was out.

Kudos to April, Will, Sylvia, Karen, Michelle, Rashidat, Lana, and LaShay from Kim Benjamin for all of your help with the PI/Technician Meet and Greet. You guys were a big help!

Kudos to Kasie Moore from Karen Lieber for her trips to L25 and G13 for me and to Natalie Thorn for all of her trips to everywhere for me!

Kudos to DAR from Kelley Suter for the “Meet and Greet” sessions at the facilities. It is a great idea.

Kudos to Michelle Kulasiwicz and Greg Kable from Tina Engle for teaching me about the billing and security systems, respectively.

Kudos to Kimber Thurman from Ann Griffey, for the extra work she does for the investigators in L13. and for filling in when short of staff.

Kudos to Cisco Calderon and Gary Roesinger from Dr. Dirck Dillehay for setting up my research laboratory in G12 Whitehead.

Kudos to Kim Benjamin, all of the residents (Andy Matchett, Pablo Morales, Laura Singer, Sasha Black), Minida Dowdy, and the Whitehead team from Kelly Suter for always being helpful to her and being exemplary of what she has come to appreciate is a great animal resources program.

Kudos to Greg Kable from Lynne Morelock-Roy for getting the new server set up and the scan data live on Granite. Kudos to Darlene Wyche-Alha-De for diving in and learning the ledger report system!

Sylvia sends kudos to “All Creatures Great & Small,” DAR’s Relay for Life team. You guys are fantastic! It has been a lot of fun working with all of you on this fundraising effort. Everybody has made their own special contribution. And thanks to everyone in DAR who has contributed money to team members or bought goodies from the bake sale. We make an awesome team and DAR is an awesome department!

Kudos to Darlene Wyche-Alha-De, Neville Whitehead, Gary Roesinger, Jennifer Pullium, Kevin Henze, Kasie Moore and Yi Li from Beatrice Salako for their generous contribution to my Relay For Life donation drive!

Kudos to Wesley Coggins from Kim Benjamin for being a great work study for Sonji. You have been a great help since Sonji has been out. Have a great Summer!

Kudos to our DAR Student worker, Kevin Henze, from Sylvia Banks, Neville Whitehead, Lynne Morelock-Roy and Beatrice Salako for all the help he's given during the school year, especially with Cost Accounting Timecard entry, and other special projects for us. Great job!

Kudos to Marilyn Harris from Dr. Huerkamp for handling all of the planning, coordinating, and logistics for resident candidate visits this year. The only thing keeping us from hosting perfection was that Marilyn was not allowed to drive the Yerkes shuttle. Next year, we are putting her behind the wheel!

Kudos to the entire Rollins/Peavine/Dental School/CWL staff from Marsha Howard for all their hard work and dedication, gearing up for the AAALAC site visit!
Kudos to Tulasi Ghimire from Marsha Howard for helping manage the luvine mouse breeding colony! By the way, Leonid isn't the only "rabbit whisperer," Tulasi is both a rabbit and guinea pig charmer!

Kudos to Will Brooks from Kim Benjamin for all that you have done while working for DAR. Since you are graduating this year and are leaving us for good, we wish you all the best in your future and come back to visit if you can!

Kudos to Kimber Thurman from Marsha Howard for her help at Rollins during recent staff shortages. You did a great job and stayed late to finish, as well. Keep up the good work!

Kudos to Charles Amaya at Peavine from Karen Lieber for always having things ready for my new dogs when they arrive and his willingness to help me at any time!

Kudos to Darlene Wyche-Alha-De, Marsha Howard, and Neville Whitehead from Tina Engle for helping me learn more about our inventory stock and system.

Kudos to Karen Lieber from Jen Pulliam for all of your help getting ready for AAALAC.

Kudos to Cisco Calderon from Beatrice Salako for submitting your Cost Accounting Timecards early!

Kudos to all the vet techs from Dr. Deb Mook for a fabulous job preparing for the AAALAC inspection. Thank you for your dedication.

Kudos to the entire "All Creatures Great and Small - Animals Walking for a Cure" team that participated in the Emory/Intown American Cancer Society Relay for Life from Dr. Mike Huercamp. Kudos especially to Sylvia Banks for organizing the team and to phantom walker and fundraising phenom, Gary Roesinger, for their accomplishments. In raising over $3,300, this endeavor was an example of DAR at its best as our employees combined team work with an outreach to our community and to those within our workplace family that have been challenged by this disease. The efforts of our employees, family members, and friends also affirm and further symbolize our partnership with scientists. Through the efforts of the team we showed that we not only want to provide stellar service and great care for research animals, but that we believe so much in our scientists that we want to contribute in as many ways as possible in their unrelenting quest toward better cancer prevention and treatments. All of the DAR takes great pride in the "All Creatures" team.

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**Staff Fest**

**Friday, May 14, 2004**

11:00 a.m. - 3:00 p.m. on the Quad.

Your Emory ID will be required for lunch. Staff Fest is for current staff and retirees only. Family members will not be admitted. In case of rain, food will be served in the DUC, and games and entertainment will take place in the Woodruff P. E. Center. For more details, contact Katherine Hinson at 7-2242 or khgamgl@emory.edu

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**Editor's squawk**

Success on any major scale requires you to accept responsibility... in the final analysis, the one quality that all successful people have... is the ability to take on responsibility.  
Michael Korda, Editor-in-Chief, Simon and Schuster

Susan Martin, Editor

Sylvia Banks, Co-Editor